

L.E.A.D.S. Specialist – Bilingual (Spanish)

Leaders in Engagement, Advocacy, and Development of Scholars

Organizational Profile:

S.T.R.O.N.G. Youth, Inc. is a youth, family, and community development organization that specializes in youth, gang and gun violence prevention and intervention. Our mission is to increase safety and sense of community belonging to youth and families across Long Island and the surrounding region. To accomplish this, we provide alternatives to high risk behaviors for our youth and empower families, residents and stakeholders to implement and endorse socially responsible initiatives in their communities.

Position Description: Highly motivated, independent and creative Specialist wanted to work with "at-risk" students and their families supporting student's academic and social-emotional progress. Specialist will be responsible for working with the attendance office and a work based learning coordinator (WLC) at a local high school. The position requires the LEADS to engage and support efforts aimed at improving one hundred "at promise" emerging bilingual students (English as a New Language) in the educational attainment process.

All staff is expected to represent S.T.R.O.N.G. Youth, Inc. in a professional manner, act in a manner consistent with the mission and values of S.T.R.O.N.G. Youth, Inc. and help realize the organization's mission.

Specialist's responsibilities will include but are not limited to:

- Facilitating classroom workshops to implement evidence based curriculum and workshops aimed at improving on time daily attendance and academic outcomes while reducing risk factors for truancy, academic failure, and non-completion
- Supporting the School District's WLC (work-based learning coordinator) in job readiness preparation of scholars, as well as supporting the development of potential partnerships with local business with the hopes of developing viable internships and employment opportunities for students
- Provide supports and resources to scholars and their family members, in an effort to increase civic participation within the community and within the school system, as well as promoting parent/guardian/familial participation in the educational process of the student
- Providing case management support services and making referrals to other service providers aimed at meeting the needs of our scholars
- Develop outreach and intervention strategies intended to allow for early identification of truant students, and the interruption of truancy focused on improving daily attendance

Miscellaneous responsibilities:

- Maintain proper documentation of assessments, interactions, progress and work plans.
- Submit required paperwork in a timely manner.
- Participate in organizational staff meetings and treatment coordination meetings with team members.
- Perform other duties as assigned.

Qualifications:

Demonstrate an understanding of the challenges facing youth and exhibits an empathetic attitude towards youth considering a variety of underlying issues, such as low socioeconomic status, presence of gangs in the neighborhood, availability of drugs and firearms in the neighborhood, feeling unsafe in neighborhood; high crime, conflict with social institutions, and family disorganization.

- Bilingual in Spanish required.
- Bachelor's degree in Social Work, Criminal Justice, Psychology, Education or related field from an accredited college highly preferred.
- One year of prior counseling experience with youth and families and group facilitation required.
- Previous experience working with "at-risk" youth using a positive youth-development model preferred.
- Excellent interpersonal skills, including the ability to work independently and collaboratively in a team setting.
 - *Must be able to relate to youth and maintain professional boundaries.*
- Ability to stay organized, assess priorities, take initiative, handle multiple assignments, meet deadlines to develop solutions to problems with limited direct supervision is a must.
- Demonstrate comfort in interacting with school administration and personnel, parents and community residents.
- Commitment to excellence and a willingness to learn.
- Ability to maintain confidentiality of records and information.
- Must pass criminal background check.
- Demonstrated computer proficiency.
- A valid NYS Driver's License and access to a motor vehicle is preferred.

Program Location: Uniondale, New York

Days & Hours: Full-time. Must have a flexible schedule. Mainly school hours and two evenings a week. Weekends as needed. Will be discussed during interview.

Benefits: Health ins., paid birthday, holidays, PTO, vacation and 401(K) program eligible

Salary: \$35,000-\$40,000. Salary commensurate with education and experience.

***All qualified applicants, please send cover letter, resume, and references to info@strongyouth.com
Include in subject line **STRONG Youth – Youth and Family Engagement Specialist (Elementary)*****

Visit our website at www.strongyouth.com

S.T.R.O.N.G. YOUTH, INC., IS AN EQUAL OPPORTUNITY EMPLOYER